SCHOOLWIDE PROGRAM PLAN (need one for each Schoolwide building)

All check boxes marked in this plan indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan.

Section 1114 (b)(2)

	Schoolwide Plan Development	
Role	Team Member	
Parent (Required)	Rachel Dapp-Jones, Casey Mannell	
Teacher (Required)	Nancy Harms, Heather Pappert, Shelley Black, Gwen McCartney, Erica Atkeson, Becca Hurt, Carly Birdsong, Sue Ann Andrade, Morgan Sheldon, Katie Nelson, Jessica Elfrink	
Principal (Required)	Terri Deayon	
Other School Leaders	Mandy Frayer, Mya Ezzell	
Paraprofessionals	Amanda Cole	
Other Administrators	Sarah Sieminski, Assistant Principal	
LEA Representative	Andy Schuerman	
	IF APPLICABLE:	
Specialized Instructional Support Personnel		+

Technical Assistance Providers	+
School Staff	+
Students	+
Others	+
Meeting Date(s) must indicate dates for schoolwide plan	October 8, 2020

STRATEGIES TO ADDRESS SCHOOL NEEDS

Section 1114 (b) (7) (A)

The following strategies will be implemented to address prioritized school needs: (check all that apply)

X Supplemental instruction:

Subject areas and grade levels to be served (mark all that apply):

□ Math	Ko 1o 2o 3o 4o 5o 6o 7o 8o 9o 10o 11o 12o
X Reading	Kx 1x 2x 3x 4x 5x 60 70 80 90 100 110 120
□ English Language Arts	Ko 1o 2o 3o 4o 5o 6o 7o 8o 9o 10o 11o 12o
□ Science	Ko 1o 2o 3o 4o 5o 6o 7o 8o 9o 10o 11o 12o
□ Other:	Ko 1o 2o 3o 4o 5o 6o 7o 8o 9o 10o 11o 12o

Delivery of Title I funded supplemental instruction services (check all that apply): If Supplemental instruction above is checked at least 1 delivery of services must be checked below.

□ Preschool

X Pull out/resource classroom

□ Push in/regular classroom

X Summer School			
□ Tutoring (before-or-after school)			
□ Other:	_ if checked then m	ust have text on line.	
Instructional personnel:			
	Teachers	Paraprofessionals	Others
Supplemental Reading	x		
Supplemental English Language Arts			
Supplemental Mathematics			
Supplemental Science			
Other:			
□ Class size reduction:			
Grade Levels: Other:	K□ 1□ 2□ 3□	a 4a 5a 6a 7a 8a 9a 10a	11 - 12 -
□ Professional Learning Communities			
X Schoolwide Positive Behavior Support			
X Response to Intervention			
Other: Grade Level Meetings+			
These strategies will: (mark all that apply)			
X Provide opportunities for all children, including su	ıbgroups of studer	nts, to meet the challengin	ıg Missouri

Description of how strategy/strategies will provide...:

Teachers differentiate as needed based on formative and summative student assessment and provide multiple ways for students to showcase their learning.

X Use methods and instructional strategies that strengthen the academic program in the school.

Description of how strategy/strategies will strengthen...:

Teachers participate in professional development in which research-based instructional strategies within the reader's, writer's, and math workshop model are taught, reinforced, and employed. Based on district-wide formative assessments, students are identified for Rtl Tiers and receive push-in services as well as small group interventions in the area of reading in the classroom. Currently, data is collected on digital dashboards and reviewed every 6-8 weeks by a team. Next year we are moving towards an MTSS model and the team will consist of administration, classroom

teachers, reading interventionists, literacy instructional coach, ELD teacher, special education teacher, and counselor. Students identified for Tier 2 and Tier 3 interventions are progress monitored bi-weekly to monthly.

X Increase the amount of learning time.

□ Extended school yea

□ Before- and/or after-school programs

X Summer program

X Other: Tier 3 Rtl supplemental instruction is scheduled around student core subject areas in the classroom. Rtl Tier 3 students receive intervention for 20-30 minutes of instruction 5 days a week. Rtl Tier 2 instruction is scheduled by classroom teachers to support the individual needs of each student throughout the day. Rtl tiered instruction provides students with supplemental instruction in the area of reading beyond Tier 1 instruction that all students receive.

X Help provide an enriched and accelerated curriculum.

Description of how strategy will provide...:

Rtl at Southeast consists of multiple intervention programs. Through the use of these programs, our students' instruction is enriched and progress accelerated. Southeast currently uses Fountas and Pinnell Leveled Literacy Intervention, Pathways, Kilpatick's Phonemic Awareness Exercises, LETRS, and frontloads as well as reteaches students within pull-out intervention time with district-wide programs that support classroom instruction. Reading Interventionists provide limited whole class instruction in Pathways to Reading materials to help students transition when moving between tiered levels of intervention. This also provides common language and reading strategies that are beneficial to all K-3 students.

X Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards.

Description of how strategy/strategies will address...:

Southeast uses district common formative assessments, the NWEA MAP and Fountas and Pinnell, in conjunction with the College and Career Readiness Index to identify students at risk of not meeting the Missouri Learning Standards. These students are then placed into Tier 2 and Tier 3 reading interventions. Classroom teachers provide instruction for Tier 2 students at least 3 times a week and interventionists provide instruction for Tier 3 students 5 days a week. Progress monitoring is administered bi-monthly or monthly to ensure student needs are being met and progress is being made. Additionally, students who are exhibiting phonemic awareness deficits, are screened for placement within a multi-sensory explicit phonics program.

Activities will include: (mark all that apply)

X Improving students' skills outside the academic subject areas If checked then must check at least one checkbox below

- X Counseling
- X School-based mental health programs
- X Specialized instructional support services
- X Mentoring services

□ Other:	
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 Helping students prepare for 	r and become aware of opportunities for postsecondary education and the
workforce	
 Career/technical edu 	cation programs
 Access to coursewor 	k to earn postsecondary credit
 Advanced F 	Placement
 International 	l Baccalaureate
□ Dual or con	current enrollment
□ Early colleg	e high schools
□ Other:	
X Implement a schoolwide tie	red model to prevent and address problem behavior, and early intervening
services	red model to prevent and address problem behavior, and early intervening
services	and other activities for teachers, paraprofessionals, and other school
x Professional development a personnel to improve instruction	and other activities for teachers, paraprofessionals, and other school
x Professional development a personnel to improve instruction	and other activities for teachers, paraprofessionals, and other school on and use of data
X Professional development a personnel to improve instruction X Delivery of X Instruction	and other activities for teachers, paraprofessionals, and other school on and use of data professional development services:
X Professional development a personnel to improve instruction X Delivery of X Instruction Teachi	and other activities for teachers, paraprofessionals, and other school on and use of data professional development services: tional coach
X Professional development a personnel to improve instruction X Delivery of X Instruction Teaching Third p	and other activities for teachers, paraprofessionals, and other school on and use of data professional development services: tional coach ng methods coach

X Professional development activities that address the prioritized needs

Describe activities:

Professional development in the building takes place during monthly staff meetings and collaborative professional development meetings. Professional development is focused on the areas of Instructional Technology, Culturally Responsive Teaching, Social Emotional Learning, guided reading, and strategies for differentiation.

X Activities to recruit and retain effective teachers, particularly in high need subjects

Describe activities:

District and building staff attend college job fairs across the state. Applicants are screened and invited to interview nights. Promising candidates are invited to attend building tours. During tours, teacher candidates meet with administrators across the district for a second interview and to tour buildings.

District and building administrators work to retain teachers using a district-wide teacher induction program that supports new teachers. More veteran teachers are supported with ongoing professional development and coaching. Our salary schedule is highly competitive compared to other districts in the area. These factors have resulted in our district having one of the best employee retention rates in our area.

X Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs

Describe activities:

Summer school is offered to all incoming kindergarten students. Students are familiarized with the classroom setting, cafeteria and recess expectations, and taught letter/sound knowledge to prepare them for the start of Kindergarten.